

What do we expect from our questions?

The Pulpit Committee is using a Targeted Selection approach.

You will be asked a series of behavioral-based questions using a technique called **STAR**.

The answers candidates give should include:

Situation the candidate faced; or

Task the candidate faced.

Action the candidate took.

Result of the candidate's action(s).

1. If you were planting a new church, how would you structure the church and what would you do to ensure the church continued successfully?

2. When you have seen a committee or ministry team not functioning or being ineffective, what were you able to do or what would you have wanted to do?

3. When you have seen a co-worker struggling with their relationship with God, working with another member of staff, or their personal life, what steps did you take to support the co-worker and what did you learn from this experience?

4. Tell us about a time you accomplished a major achievement, what was the achievement, how long it took you to accomplish it, and would you go through the same process again?

5. What do you feel your role in the community you are serving right now is and how will you go about creating a role for yourself in Mannford?

6. Tell us what your gift of service is and how you want to be seen as a servant to the church and community.

7. Tell us about a major failure in your life, how you handled it, how you would change your process, and what did you learn.

8. When it comes to times of stagnation/quietness from God, what do you do to stay in God's will and role model for others or the church?